



American Legion Auxiliary Department of Texas Leadership Committee Program Engagement Plan 2025-2026

Purpose: The purpose of the Leadership Committee is to better equip members to serve in leadership positions with confidence and skill.

2025-2026 Focus Goals

The 2025-2026 ALA administrative year emphasis is mission driven and family focused. We are going back to why we were organized and focus on the family — not just the families we serve — but The American Legion Family.



Strengthening the American Legion Family

“When you have a team behind you, like a pride of lion, it gives you that confidence and security.” -Ron Magill

The Legion Family shares the same mission and purpose. We should be unified and focusing on accomplishing that mission together.



Mentorship

“No one can teach a lion how to be lion better than a lion.” -Ron Magill

The Leadership Committee consists of leaders in your Division. You have interacted with them and they are familiar with your pride/Division. They are there to help you have the confidence and the skills needed to lead the units, the Districts, the Divisions, and the Department of Texas.






Membership




Without members the pride’s numbers dwindle and the next thing you know the pride becomes extinct. Don’t let this happen! Our military men and women have given too much for the freedoms we have for us not to remember their service and honor them.

While those are our focus this year your focus may be on other topics. – Responsibilities of Various Offices, Constitution, Bylaws, and Standing Rules, Compliance, Ceremonies and Protocols, Conflict Resolution, Parliamentary Procedures, ALA Programs, Navigating Technology, etc. The team can customize the training to meet the needs of the unit or district. A 4–6 hour session is the recommended allotment of time for the best results.








Key Program Statements

-  Raise awareness of ALA leadership development opportunities.
-  Promote participation in the ALA Academy.
-  Enhance knowledge about ALA history, programs, and organization.




Ways to achieve goals

-  Attend American Legion Auxiliary Mission Training.
-  Participate in the ALA Academy Courses.
-  Attend leadership conferences/workshops within your District/Division and Department.

Leadership Resources

-  Unit Handbook
-  Constitution & Bylaws – National, Department, Division/District, Unit
-  Department Operations Guide
-  Robert’s Rules of Order
-  ALA guide books available to enhance your knowledge of and promote our organization.
-  Leadership Facebook Page
-  ALA Academy.

Leadership Awards

-  Best Leadership Program Narrative from each Division
-  Best Overall Leadership program narrative
-  Highest Percentage of Members per unit enrolled in the ALA Academy

The criteria for the awards will be based on the submitted narrative and pictures submitted.

All Reports are due to the Department Chairman by May 1, 2026

Who will be leading your Pride of lions for 2025-2026?

Division 1 Pride Leader Barbara Stykes
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