

**DEPARTMENT OF TEXAS
LEADERSHIP COMMITTEE
PROGRAM ENGAGEMENT PLAN
2024-2025**



Purpose: The purpose of the Leadership Committee is to better equip members to serve in leadership positions with confidence and skill within their Unit, District, and Department

Why is leadership necessary?

- **Developing Skills:** Leadership programs help individuals develop essential leadership skills such as communication, decision-making, and conflict resolution.
- **Building Confidence:** Participation in leadership programs can boost confidence and self-esteem, empowering individuals to take on challenging roles.
- **Fostering Teamwork:** Effective leadership programs emphasize teamwork and collaboration, essential for success.
- **Driving Progress:** Leaders trained through programs often bring fresh perspectives and innovative ideas to their units, driving growth and improvement
- **Succession Planning:** Leadership programs help identify and foster future leaders, ensuring a smooth transition of leadership within units.
- **Enhancing Unit Performance:** Strong leadership can positively impact unit performance, productivity, and member engagement.

Key Program Statements:

- Raise awareness of ALA leadership development opportunities.
- Promote participation in the ALA Academy.
- Enhance knowledge about ALA history, programs, and organization.

Ways to achieve goals:

- Attend American Legion Auxiliary Mission Training
- Attend leadership conferences/workshops within your district/department
- Participate in ALA Academy courses:

- Log into the MyAuxiliary member portal at <https://member.legion-aux.org/member/memberprofile>
- Attend district/department training sessions/workshops
 - Participate in Mission Training
 - Download/purchase and become familiar with the:
 1. Unit Guide Book
 2. Constitution & Bylaws
 3. Department Operations Guide
 4. Parliamentary Procedure
 5. And other ALA guide books available to enhance your knowledge of and promote our organization.

A YEAR OF FOCUS

The Leadership Team is looking forward to visiting our units and Districts. This year we will include focuses from last year including: roles of the various officers, functions of a unit, unit relationship with the post, Constitution, Bylaws and Standing Rules and governing documents, compliance, ceremonies, protocol, and reporting to name a few. We will also have a focus on conflict resolution, team building and an anti-bullying message.

We can customize our sessions to the needs of your unit or district. This is a great opportunity to engage the members in your unit or district. For an involved, engaged, and interactive session, please consider at least a 4–6-hour session to allow this experience. For specific unit needs, we can schedule shorter sessions as needed.

Looking forward to working with you and Transforming members through leadership.

As a reminder for any awards:

Reports are due to the Department Chairman May 1, 2025!!!

AWARDS:

- An award will be given for the best Leadership program narrative from each Division.
- An award will be given to the Best Overall Leadership program narrative.
- The criteria for the awards will be based on the submitted narrative and pictures.
- Leadership Certificate Program: (New from National more details to come).

Leadership Key Resources

- Leadership Facebook group
- Unit Guide Book
- ALA Academy
- Mission Training
- ALA guides, handbooks, toolkits, manuals, bylaws, standing rules and more

YOUR ALATX 2024-2025 LEADERSHIP TEAM AT YOUR SERVICE:



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